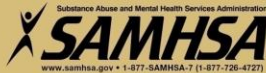


Behavioral Health is Essential To Health

Prevention Works

Treatment is Effective

People Recover



Non-Financial Sustainability Planning

SAMHSA PBHCI National Grantee Meeting
June 4- 7, 2017 • Austin, TX



Disclaimer

The views, opinions, and content expressed in this presentation do not necessarily reflect the views, opinions, or policies of the Center for Mental Health Services (CMHS), the Substance Abuse and Mental Health Services Administration (SAMHSA), the Health Resources and Services Administration (HRSA), or the U.S. Department of Health and Human Services (HHS).



About the Presenters

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Behavioral Science
Research Institute



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Discussion Topic

This discussion strives to answer the question:

“If there is no additional funding or revenue source to support integrated healthcare, will it pay for itself in other ways?”



Discussion Objectives

- Identify strategies in using health data to drive care
- Identify strategies in using integrated healthcare resources and partners to enhance staff capacity
- Use of health care partnerships to improve recovery from mental illness and substance abuse.



What is Sustainability?

- **Institutionalization**: a process by which certain social relationships and actions come to be taken for granted; comes about through the elaboration of social system-wide principles, norms, laws, and rules
- **Routinization**: When an innovation has become a stable and regular part of organizational procedures and behavior

Pluye, et al., 2004; Powell & DiMaggio, 1991; Lefebvre, 1990



Process and Outcomes

| INTEGRATED KEY ELEMENT: PRACTICE CHANGE | |
|--|--|
| LEVEL 5 Close Collaboration Approaching an Integrated Practice | LEVEL 6 Full Collaboration in a Transformed/ Merged Integrated Practice |
| <ul style="list-style-type: none"> » Actively seek system solutions together or develop work-a-rounds » Communicate frequently in person » Collaborate, driven by desire to be a member of the care team » Have regular team meetings to discuss overall patient care and specific patient issues » Have an in-depth understanding of roles and culture | <ul style="list-style-type: none"> » Have resolved most or all system issues, functioning as one integrated system » Communicate consistently at the system, team and individual levels » Collaborate, driven by shared concept of team care » Have formal and informal meetings to support integrated model of care » Have roles and cultures that blur or blend |

- PB and J
- Sonny and Cher
- IPP and NOMS

Heath, et al., 2013



Process Indicators for Sustainable Planning

WD: Workforce Development

- Training and capacity building
- Cross-discipline and cross-staff type
- Onboarding/orientation



Process Indicators for Sustainable Planning

- PC: Formal inter/intra-organizational agreements (MOUs & MOAs)
 - *need a shared vision*
 - *Specific responsibilities in MOU/MOA*
 - *Beyond project terms*
- PD: Policy Changes
 - *Institutionalization and Routinization*
 - *Reinforced/Incentivized*



Outcome Indicators for Sustainable Planning

- **S1: Number screened**
- **R1: Number referred**
- **AC1: Number and percent receiving services post-referral (Linkage)**
 - *Who are you serving/What is the need?*
 - *Are they engaged?*
 - *Where do they receive services?*
- **Client flow is critical for defining the program to be sustained**



Accountability & Outcomes

- **Change talk and MI to engage external partners – shared mission and vision**
- **Joint Quality Improvement projects (internal and external)**



Partnering with Medicaid Health Plans to Improve Health Outcomes

- Medicaid Health Plans are contractually obligated to coordinate with mental health agencies as a good standard of practice.
- Behavioral health providers are contractually obligated to coordinate with primary care as a good standard of practice.
 - *Payers require coordination*
 - *Accreditation (JCAHO, CARF, COA) expects it to happen*

WHY? Because it is good care!



The Impact of Access to Healthcare on Behavioral Health and Substance Use

- Accessing health services can rule out symptoms that are medically based but give the appearance of symptoms of a mental illness.
 - *Thyroid*
 - *Diabetes*
 - *Delirium*
- Integrated care is happening in agencies that don't have grants.
 - *Agencies have partnerships with public health, FQHC's, family practices where no money is exchanged, but there is a shared vision of a healthy community.*
- Successful case managers have been doing integrated healthcare for a long time.



The Impact of Access to Behavioral Health Services in Healthcare

- Primary care providers are screening for signs and symptoms of mental illness
 - *45% of people who complete suicide were seen by a provider within the month of the act.*
- Primary care providers are comfortable with prescribing medications for behavioral health conditions.
 - *80% of all medications prescribed for behavioral health are from a primary care provider.*
 - *People are able to step back into primary care when medication needs are stabilized.*
 - *Primary care partnerships strengthen the ability to step down to community levels of care, including free clinics and FQHC's.*
- Primary care providers have outcome measures in relation to chronic disease management, but do not have the time / staff to do the work.



The Impact of Wellness Services on Behavioral Health and Substance Use Services

- Evidenced-based practices for behavioral health recovery practices have embedded wellness activities as part of treatment.
 - *WHAM*
 - *WRAP*
 - *Dialectical Behavior Therapy*
- Trauma Informed Care
 - *Sleep*
 - *Movement and Relaxation*
- Depression Treatment
 - *Emotional eating*
 - *Link between depression and diabetes*



The Basics

- **Team Hiring**
- **Team Building**
- **Team Meetings**



The Basics Continued

- **Integrated Clinical Record**
- **Training**
- **Outcome Measures**
- **Client Registry**
- **Engagement**



Integrated Plan

Goal Template Name

***Patient-Stated**

Alcohol Use - Attend Alcoholics Anonymous

Alcohol Use - Reduce alcohol intake

Anxiety - Acquire and utilize non-pharmaceutical skills to manage anxiety

Anxiety - Integrate and implement new cognitive and behavioral ways to manage anxiety

Anxiety - Reduce Symptom Presence and Frequency

Blood Pressure - BP < X (default = 130/80)

Blood Pressure - BP < X (default = 140/90)

CHF Goal - Develop an Action Plan

CHF Goal - Not exercising if experiencing Shortness of Breath

CHF Goal - Standard of Care

CHF Goal - Understanding Fluid Overload / When to report to Provider

Contingency - Reduce need for rescue inhaler to less than once per month

Coping - Develop a personal recovery/relapse plan

Coping - Identify target symptoms with clinicians to manage mental health condition

Coping - Learn and implement skills to handle anger constructively

Coping - Terminate or reduce self-damaging choices



Integrated Plan

Diet - Cut out extra servings

Diet - Eat 3 meals a day

Diet - Eat breakfast every day

Diet - Eat more fruits and vegetables

Diet - Food Label Reading

Diet - Increase water intake

Diet - Limit fluid intake

Diet - Plan meals

Diet - Reduce caffeine intake

Diet - Reduce calorie intake

Diet - Reduce fast food intake

Diet - Reduce fat intake

Diet - Reduce portion size

Diet - Reduce soda or juice intake

Diet - Reduce sugar intake

Diet - Stop adding salt to food



Integrated Plan

DM Goal - Blood Glucose Monitoring
 DM Goal - Carry snack/emergency carb supply
 DM Goal - Check blood sugar prior to physical activity
 DM Goal - Diabetes Standard of Care
 DM Goal - Sick Day Mgmt/Instruct on 15/15 rule
 DM Goal - Signs/Symptoms of Hypo/Hyperglycemia
 Drug Use - Attend Narcotics Anonymous
 Exercise - 3x per week (30 min per time)
 Exercise - Incorporate approved physical activity as instructed by Provider
 Exercise - Increase physical activity
 Exercise - Understanding importance of physical activity
 HTN Goal - Blood Pressure Monitoring
 HTN Goal - Hypertension Standard of Care
 HTN Goal - Not exercising when Blood Pressure is too high/low
 HTN Goal - Signs/Symptoms of Hypo/Hypertension
 Lab Result - Blood Glucose < X (default = 180)
 Lab Result - Fasting blood glucose 70-130
 Lab Result - HDL > X (default = 40)
 Lab Result - Hemoglobin A1c < X (default = 7)
 Lab Result - LDL < X (default = 100)
 Lab Result - LDL < X (default = 130)



Integrated Plan

Lifestyle - Attend all scheduled provider appointments
 Lifestyle - Attend all scheduled treatment appointments
 Lifestyle - Attend stress management classes
 Lifestyle - Eat at dinner table with family
 Lifestyle - Keep TV off during meals
 Lifestyle - Reduce fall risk
 Lifestyle - Reduce screen time
 Lifestyle - Report conditions/concerns to MD
 Lifestyle - Take medications as indicated/prescribed
 Lifestyle - Understanding of Medications/Durable Medical Equipment (DME)
 LIFESTYLE - WEIGH SELF DAILY
 Ped Card Chronic Care: Single Ventricle Defect O2 Goal
 Ped Card Chronic Care: Weight to stay above ***
 RESULTS - CYCLOSPORINE LEVEL
 RESULTS - MYCOPHENOLIC ACID
 RESULTS - SIROLIMUS LEVEL
 RESULTS - TACROLIMUS LEVEL
 RESULTS - INR GOAL



Integrated Plan

Tobacco Use - Quit smoking

Tobacco Use - Quit smoking / using tobacco

Weight - less than X (default = 200 lb)

Weight - Record weight weekly

Weight - Understanding Obesity/Weight Management

Weight - Weight loss goal



Integration & Engagement

- **Infectious Wellness**
- **Aggressive Outreach**
- **Peers as Engagement Coaches**



Values of the Administrative Processes of Integrated Care

- Customer centric - - better outcomes = more clients
- A4: Consumer and family members on Advisory Board
 - *Most non-profit or governmental agencies have consumers and family members on advisory or governing boards as a value, or are contractually obligated to do so.*
- Eventually this will mean better contract negotiations, better rates, and sustained business for financials – BUT the program must be there first



Group Activity

- **Sustainable planning- action steps using integrated care framework**
 - *Have an in-depth understanding of roles and culture*
- **Action Plan**
 - Activity: *Role sharing at quarterly meetings*
 - Champion: *Integrated Nurse Manager*
 - Timeframe: *Starting August 2017*
- **Sustainability checklist**



Thank you!

